Mississippi Charter School Authorizer Board

Performance Framework Orientation

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Performance Frameworks Agenda

- Overview
- Framework Components
- Development and Implementation

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OVERVIEW

About NACSA

Maintain high standards

Improve educational outcomes

Protect student and public interests

Uphold school autonomy

Performance Management Cycle

Decide Renewal
Assess overall performance in relation to established expectations

Establish Expectations
Set performance expectations attached to the contract

Intervene (if necessary)
Inform and require remedy of unsatisfactory performance

Monitor Performance
Conduct interim reviews through multiple sources

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NACSA Performance Framework Experience

Authorizer
Statewide

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FRAMEWORK COMPONENTS

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Performance Framework

| Academic	Financial	Organizational
Is the academic program a success?	Is the school financially viable?	Is the organization effective and well run?

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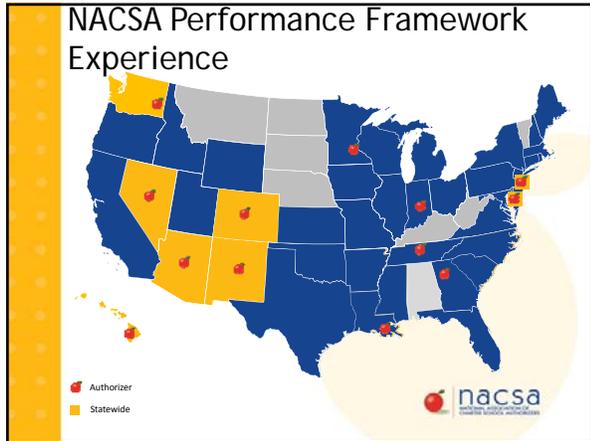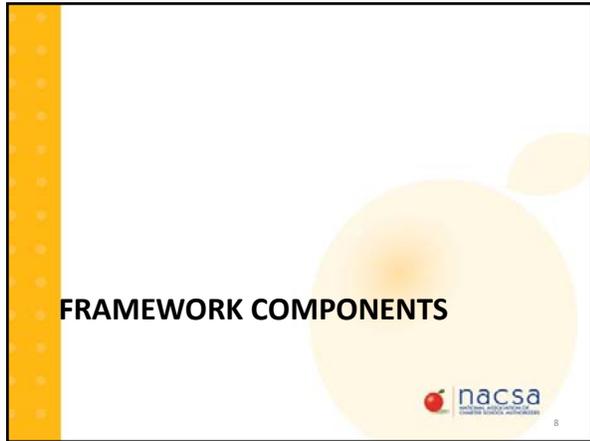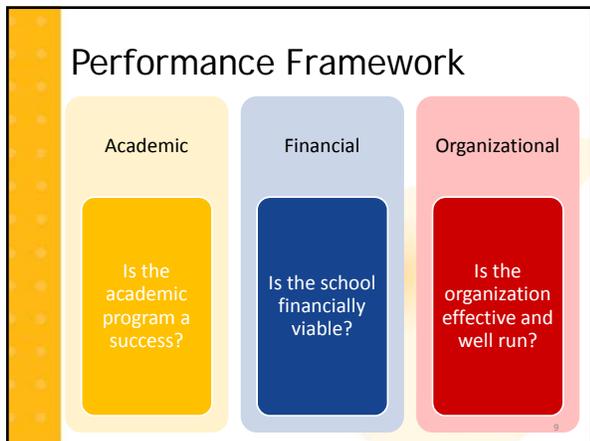
Academic Framework

Purpose

Determine whether schools are academically successful and effective

Primary Source(s):

State accountability system, publicly available information

Use

Identify schools that are candidates for 1) replication or expansion, 2) intervention, 3) renewal or nonrenewal, or 4) closure

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Core Academic Indicators

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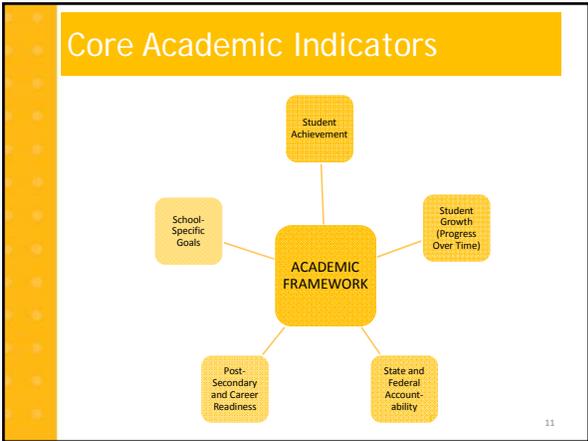
Mississippi Academic Requirements

State Requirement	Framework Alignment	Core Framework Section
Student academic proficiency (§ 37-28-29(1)(a))	🍎	Student achievement (Indicator 3)
Student academic growth (§ 37-28-29(1)(b))	🍎	Student growth (Indicator 2)
Subgroup achievement gaps in proficiency and growth (§ 37-28-29(1)(c))	TBD	State and federal accountability (Indicator 1)
Postsecondary readiness (§ 37-28-29(1)(g))	🍎	Post-secondary and career readiness (Indicator 4)
Additional measures (§ 37-28-29(3))	🍎	School-specific goals (Indicator 5)
Subgroup disaggregation (§ 37-28-29(4))	TBD	State and federal accountability (Indicator 1)

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Financial Framework

Purpose
- Assess financial health and viability

Primary Source(s)
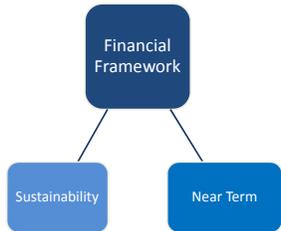- Independent financial audits; school board-approved budget

Use
- Primarily to identify potential problem areas to seek additional information (e.g. current/unaudited financial data) and determine intervention, if any

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Core Financial Framework Indicators

Financial Framework

Sustainability   Near Term

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Core Financial Framework Measures

Measure	Metric
Near Term Measures	
1.a	Current ratio
1.b	Unrestricted days cash on hand
1.c	Enrollment variance
1.d	Default
Sustainability Measures	
2.a	Total margin
2.b	Debt to asset ratio
2.c	Cash flow
2.d	Debt Service Coverage Ratio

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Mississippi Financial Requirements

State Requirement	Framework Alignment	Core Framework Section
Financial performance (§ 37-28-29(1)(h))	🍎	Near-term measures (Indicator 1)
Financial sustainability (§ 37-28-29(1)(h))	🍎	Sustainability measures (Indicator 2)

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Organizational Framework

Purpose
  Ensure compliance with legal obligations
Primary Source(s)
  Self-reported data, 3rd party monitoring, authorizer monitoring (e.g. school visits)
Use
  Identify schools that are out of compliance that require intervention (e.g. notification, follow up investigation, demand for remedy, etc.)

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Core Organizational Framework Indicators

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Mississippi Organizational Requirements

State Requirement	Framework Alignment	Core Framework Section
Attendance (§ 37-28-29(1)(d))	🍎	Attendance (4b)
Recurrent enrollment (§ 37-28-29(1)(e))	No	Students and Employees
In-school and out-of-school suspension rates (§ 37-28-29(1)(f))	Partial	Student rights (4a)
In-school and out-of-school expulsion rates (§ 37-28-29(1)(f))	Partial	Student rights (4a)

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Mississippi Organizational Requirements (continued)

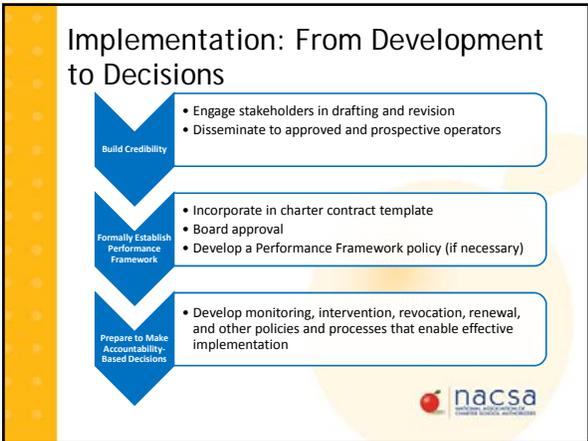| State Requirement	Framework Alignment	Core Framework Section
Board performance and stewardship (§ 37-28-29(1)(i))	🍎	Governance and reporting (3a-c)
School-specific measures (optional) Additional measures (§ 37-28-29(3))	🍎	Educational Program (1a)

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FRAMEWORK DEVELOPMENT AND IMPLEMENTATION

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Performance Framework Development

Core Frameworks

Adapt and Test

Finalize

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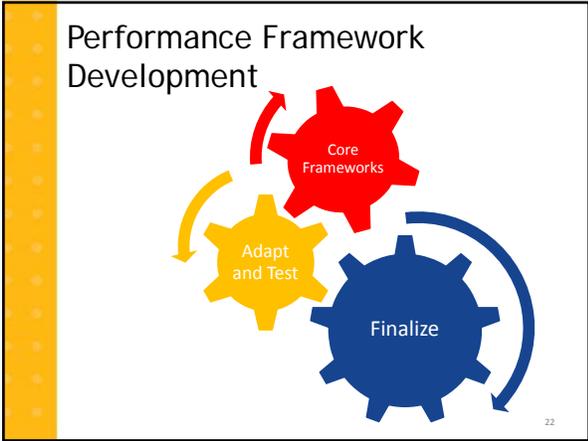
Additional Substantive Considerations

- Development of school-specific measures
- Weighting

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Implementation: From Development to Decisions

Build Credibility
- Engage stakeholders in drafting and revision
- Disseminate to approved and prospective operators

Formally Establish Performance Framework
- Incorporate in charter contract template
- Board approval
- Develop a Performance Framework policy (if necessary)

Prepare to Make Accountability-Based Decisions
- Develop monitoring, intervention, revocation, renewal, and other policies and processes that enable effective implementation

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Performance Frameworks Agenda

✓ Overview
✓ Framework Components
✓ Development and Implementation

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Discussion

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